# HALE COUNTY SHERIFF'S OFFICE

## **APPLICATION FOR EMPLOYMENT**

1001 Main Street, Suite 18 Greensboro, AL 36744

Telephone – (334) 624-3081 Email – admin@halecoso.com

#### AN EQUAL OPPORTUNITY EMPLOYER

The Hale County Sheriff's Office accepts applications for employment without regard to race, color, religion, creed, gender, national origin, disability, marital status, veteran status, or any other legally protected status.

#### **IMPORTANT**

Print clearly in black ink or type. Answer each question fully and accurately. <u>Incomplete applications will not be considered.</u> All information on your application is subject to verification. If space provided is not sufficient for complete answers or you wish to furnish additional information, attach sheets of the same size as this application, and number answers to correspond with questions.

This application will become void 90 days after you submit it, or when the position for which you applied is filled, or when you accept other employment, whichever occurs first.

Any misrepresentations, deceit, or omissions on your application could result in automatic disqualification. All sections in this employment application are applicable to you regardless of position for employment you are applying for.

If you have any questions regarding information on this application, please contact the Chief Deputy at 334-624-3081

1.	PERSONAL DATA							
	Last Name		First Name			Mide	dle Name	
	Social Security Number  Home Phone: (Include Area Code)		Driver License Number			Driver License State		
			Cellular Phone	Cellular Phone: (Include Area Code)				
			•		'			
	A. Present Address:							
		House / Apartment Nur	nber / PO Box #	City	State	Zip Code	County	
	B. Mailing Address, if different:	House / Apartment Number / PO Box #		City State				
L						Zip Code	County	
2.	Position Applied For							
		Date	of Application	Date Available	e to Start	List all other name would enable us t	es/nicknames that you were known as that o check your education/experience:	
L		ļ.				1		
						3		

# **BACKGROUND INFORMATION**

## THIS INFORMATION IS REQUIRED TO CONDUCT BACKGROUND INVESTIGATION ONLY!

1.	Date and Place of Birth:							
	Date of Birth City	Co	ounty		State		Country (if not the	United States)
2.	Are you a United States citizen?	Yes	No	0				
	If naturalized, please provide:				Place			
^	Court	D: .				alization No.		
3.	Married Married			Separated	Widowed			
	Name of Spouse							
	Date Married							
	Do you have or have you ever applied f				Pass	sport No		
5.	5. Height: Weight:							
		EDIIC	ΛT	ION/TRA	INING			
		EDUC	AI	ION/IKA	IIVIIVG			
	High School			Dates Atte		Years	Did You	Type of
1.	Name/Address		Mo./Yr.		To	Completed	Graduate?	Diplom
								а
		Da	tas At	tended	Credit	Hours		
	*College/University		Mo./	Yr.	Ear	ned	Did You	Type of
2.	Name/Address	From		То	Qtr.	Sem.	Graduate?	Degree
			$\dashv$					
	*Attach diploma or official transcript from	m last institu	ution o	of higher educa	ition attended.			
	Major			-				
3.	Other Schools (Trade, Vocational, Busin	ness or Mili	tary):					
		Da	tes At	tended	Credit	A === = = f	D:4 V	Type of Dame
	Name/Address	From	Mo./	To	Hours Earned	Area of Study	Did You Graduate?	Type of Degree or Certificate

	Describe any awards, honors, citations, positions held in school organizations, and any other special recognition you received while attending school:							
_								
		Fluent	Good	Fair				
Indi	cate any foreign languages you can Spea	ık:						
	Rea	ad:						
	Writ	te:						
Indi	cate any law enforcement education/training	g:						
Did	you receive a certificate for this training?	Yes No Certificate	Number:					
	Has you're A.P.O.S.T law enforcement certificate ever been suspended, revoked, relinquished or subject to discipline or							
ir	investigation? Yes No If yes, explain.							
_								
_								
Des	scribe any special abilities, interests, and ho	obbies including the degree of	of proficiency:					
_								
				_				
Indi issu	cate any type of special license such as piloued, and date current license expires (exceptive)	ot, radio operator, etc., show ot vehicle operator's license)	ing licensing authority, where	e the license was first				

	(For example: two-way radio communications, breathalyzer, speed detection equipment	, firearms, computers):
2.	Have you had any training/education with K-9s?     Yes No If yes, provide detail	S:
3.	<ol> <li>Would you be willing to be transferred to a K-9 unit, if necessary? Yes No         (I understand that there is a stipend pay grade devoted to the care and maintenance of the care and</li></ol>	he animal.)

# **EMPLOYMENT HISTORY**

1. List chronologically all employment beginning with present employment, including summer and part-time employment while attending school. All time must be accounted for. If unemployed for a period, set forth dates of unemployment.

	Dates V Mo.	Vorked /Yr.		Title or	Name of	Reason for
Name & Address of Employer	From	То	Salary	Position	Supervisor	Leaving
Name						
Address	1					
City, State, Zip						
Area Code & Phone No.				Full Part-Time		
Name						
Address						
City, State, Zip						
Area Code & Phone No.				Full Part-Time		
Name						
Address						
City, State, Zip						
Area Code & Phone No.	_			Full Part-Time		
Name						
Address						
City, State, Zip	1					
Area Code & Phone No.	1			Full Part-Time		
Name						
Address	+					
City, State, Zip	+					
Area Code & Phone No.				Full Part-Time		

2.	Have you ever been dis or position you have he		sked to resign or had any disciplinary action ta No	ıken against you fr	rom any emplo	yment			
3.	Have you resigned, or l performance? Yes	left a job by ı No If	mutual agreement following allegations of miso yes to question #2 or #3, please provide detai	conduct or unsatisf ls.	factory job				
4.	Have you ever applied Yes No If yes,	to or perform , please prov	ned paid or unpaid services for a law enforcem ride name of agency and date of application or	ent agency not lis service.	ted as an emp	loyer?			
5.	<ol> <li>Do you own a business, or are you a partner or corporate officer in any business or organization not listed previously as a current or former employer? Yes No If yes, please provide name and address of business, corporation or organization and describe your relationship or position.</li> </ol>								
			RESIDENCES						
1.	Actual places of residence for past 10 years - list chronologically all addresses, including residences while at school and in military. For college on campus residences, give dormitory name, city and state. If residences in military service cannot be shown as street address, indicate complete military unit designation and location by city and state. If post office box, give location of post office.								
	Dates Mo./Yr.								
	From To	Apt. No.	Street Address	City	County	State			

#### ARREST HISTORY/COURT DATA

1. Have you ever been arrested, charged or received a notice or summons to appear, convicted, pled nolo contendere or pled guilty to any criminal violation, regardless if the record was sealed or expunged? Yes 2. Have you ever received a ticket or been charged with a traffic violation (exclude parking tickets)? Yes No 3. To your knowledge, has any member of your immediate family ever been arrested for other than traffic violations? If yes to question #1, #2 or #3, list all such matters even if not formally charged, or no court appearance, or found not quilty, or nolo contendere to any charge for which adjudication was withheld, or matter settled by payment of fine or forfeiture of collateral. (Include your juvenile record and records of your arrest(s) which have been sealed, if any.) Place & Department Court & Place Date Charge Disposition Provide details for each response to question #1, #2, or #3: 4. Have you or your spouse ever been a plaintiff or defendant in a court action? (Include any liens, lawsuits, bankruptcy, domestic violence injunctions, etc.) No If you answered yes, give date, place or court, case number, Yes names of involved parties, nature of action, and final disposition. 5. Have you ever been detained by any law enforcement officer for investigative purposes or to your knowledge have you ever been the subject of or a suspect in any criminal investigation? 6. Have you ever been fingerprinted for any reason (arrest, job application, military, etc.)? Yes No If yes to questions #5 or #6, please provide details.

# **USE OF ILLEGAL DRUGS AND DRUG ACTIVITY**

The following questions pertain to the illegal use of drugs or drug activity. You are required to answer the questions fully and truthfully. Your failure to do so could be grounds for an adverse employment decision or action against you, but neither your truthful responses nor information derived from your responses will be used as evidence against you in any subsequent criminal proceeding.

<ol> <li>Have you used any illegal drug (including any narcotic or controlled substance, such as, but not limited to, cocaine, crack cocaine, hashish, narcotics (opiates, morphine, codeine, heroin, etc.), amphetamines, depressants (barbiturates, methaqualone, tranquilizers, etc.), hallucinogenics (LSD, PDP, etc.), or prescrip drug within the past 10 years, or has been engaged in more than minimal experimentation in your lifetime? All relevant facts, including the frequency of use, will be evaluated to determine suitability for employment.</li> </ol>									
2.	Have you used marijuana/cannabis within the past three years, or over a substantial period of time? All relevant facts, including the frequency of use, will be evaluated to determine suitability for employment.								
3.	Have you abused or illegally obtained, possessed or sold any prescription drug within the past year?  All relevant facts, including the frequency of use, will be evaluated to determine suitability for employment.								
4.	4. Have you been involved in the illegal purchase, manufacture, trafficking, production, transfer, shipping, receiving or sale of any narcotic, depressant, stimulant, hallucinogen or cannabis for your own intended profit or that of another?								
If you answered "Yes" to 1, 2 or 3 above, provide the date(s), identify the controlled substance(s) and/or prescription drug used, and the number of times each was used:									
	nth/Year Month/Year Controlled Substance/Px Drug Used Number of Times Used to to to								
USE OF ALCOHOL									
In the last five years, has your use of alcoholic beverages (such as liquor, beer, wine) resulted in any alcohol related treatment or counseling (such as for alcohol abuse or alcoholism)? Y or N									
Mor	If you answered "Yes," provide dates of treatment, name and address of Counselor or Doctor:  nth/Year Month/Year Controlled Substance/Px Drug Used Number of Times Used  to to								

\_ to \_

	DRIVING HISTORY
1.	Are you a licensed Alabama automobile operator?  Yes No License No.:
	Date of Expiration: Restrictions:
	Do you hold or have you ever held an operator or chauffeur license in another state? Yes No If yes, please provide state(s), name used and approximate dates license(s) was/were held.
	Have you ever been denied issuance of a license or have you ever had a license suspended or revoked?  Yes No If yes, please provide complete details including why license was revoked.
	Have you ever had automobile insurance refused, withdrawn, or revoked? Yes No If yes, please provide complete details.
	MILITARY HISTORY
	MILITARY HISTORY  Are you registered for Selective Service? Yes No
	Are you registered for Selective Service? Yes No
	Are you registered for Selective Service? Yes No  If yes, your Selective Service Number:
	Are you registered for Selective Service? Yes No  If yes, your Selective Service Number:  Classification:  Date of Classification:
	Are you registered for Selective Service? Yes No  If yes, your Selective Service Number:  Classification:  Address of Local Board:  Have you ever served on active duty in the Armed Forces of the United States?  Yes No
	Are you registered for Selective Service? Yes No  If yes, your Selective Service Number:  Classification:  Date of Classification:  Address of Local Board:
	Are you registered for Selective Service? Yes No  If yes, your Selective Service Number: Date of Classification: Date of Classification: Date of Classification: Date of Classification: Address of Local Board: Have you ever served on active duty in the Armed Forces of the United States? Yes No  Branch of Service: Highest Rank:
	Are you registered for Selective Service? Yes No  If yes, your Selective Service Number:  Classification:  Address of Local Board:  Have you ever served on active duty in the Armed Forces of the United States? Yes No  Branch of Service:  Brial #:  Duty Dates: From:  To:  From:  To:  To:  To:  To:  To:  To:  To:
3.	Are you registered for Selective Service? Yes No  If yes, your Selective Service Number:  Classification:  Address of Local Board:  Have you ever served on active duty in the Armed Forces of the United States? Yes No  Branch of Service:  Branch of Service:  Duty Dates: From:  From:  From:  From:  From:  To:  From:  From

6.	Was any type of disciplinary action taken against you in the service? Yes No If yes, please provide:							
	Date: Place:							
	Nature of Offense:							
	Action Taken:							
7.	Have you ever served in the Armed Forces of a foreign country. Yes No If yes, please specify countries and dates.							
	BUSINESS INTERESTS & LICENSES							
1.	Do you or have you ever owned any stock or interest in any firm, partnership or corporation dealing wholly or partly in the sale or distribution of alcoholic beverages? Yes No							
2.	Are you now issued or have you ever been issued a license to engage in a business or profession? Yes No							
3.	Was license ever cancelled, relinquished, suspended or revoked? Yes No If yes to question #1, #2 or #3, please provide details including the type of license or certificate, the agency that issued the license, effective date of license and license number.tails including why license was revoked.							
	CREDIT DATA							
1.	Do you have any sources of income other than your salary or the salary of your spouse? Yes No Specify each with an estimated annual amount.							
2.	Have you, your spouse, or a company controlled by you filed for bankruptcy? Yes No, or had a legal judgment rendered against you for a debt?  Have you, or your spouse ever been subject to a tax lien?  If yes to any of these questions, please provide details.							

#### **ORGANIZATION MEMBERSHIP**

1. List all clubs, societies of which you are or have been a member:

Name	City & State	Former	Present (list position held & describe activity)

- 2. Are you now or have you ever been a member of any foreign or domestic organization, association, movement, group or combination of persons which has adopted, or shows a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or which seeks to alter the form of government of the United States by unconstitutional means? Yes No
- 3. Have you ever made a financial or other material contribution to any organization of the type described in question #2 above? Yes No If yes to question #2 or #3, answer questions #4 and #5 also.
- At the time of your membership, participation, or contribution, did you know of any unlawful aims of the organization?
   Yes
   No

5.	Did you intend to promote any unlawful aims of the organization? explain including name of organization and location.	Yes	No	If yes to question #2, #3, #4, or #5,

#### TRAFFIC HISTORY

1. In the past ten (10) years, have you received any traffic or parking citations? Yes No

2. Has your driver's license ever been suspended or revoked? Yes No

Date	Charging Agency	Violation	Final Disposition	Details					
Explanations:	1								

#### PERSONAL REFERENCES & ACQUAINTANCES

1. Personal References: Give three (3) references (not relatives. former or present employers, fellow employees, or school teachers) who are responsible adults of reputable standing in their communities, such as property owners, business or professional men or women, who have known you well for the past five (5) years. If retired, give former occupation. Complete Name Home Address: \_\_ City, State & Zip: \_ (Last, First, Middle) Home Phone: ( Yrs. Acq. Occupation Business Address: \_\_\_ City, State & Zip: \_ Business Phone: ( )\_\_\_\_\_ Complete Name Home Address: \_ City, State & Zip: \_ Home Phone: ( (Last, First, Middle) Yrs. Acq. Occupation Business Address: \_ City, State & Zip: \_\_ Business Phone: ( )\_\_\_\_\_ Complete Name Home Address: \_ City, State & Zip: \_ (Last, First, Middle) Home Phone: ( Yrs. Acq. Occupation Business Address: \_\_\_ City, State & Zip: \_ Business Phone: ( 2. Social Acquaintances: Give three (3) social acquaintances in your own age group (including both sexes) who have known you well for the past five (5) years. Complete Name Home Address: \_\_ City, State & Zip: \_\_ Home Phone: ( (Last, First, Middle) Yrs. Acq. Occupation Business Address: \_ City, State & Zip: \_\_ Business Phone: ( )\_\_\_\_\_ Complete Name Home Address: \_ City, State & Zip: \_ Home Phone: ( (Last, First, Middle) Yrs. Acq. Occupation Business Address: \_\_ City, State & Zip: \_\_ Business Phone: ( )\_\_\_\_\_ Complete Name Home Address: \_\_\_ City, State & Zip: \_\_\_ Home Phone: ( (Last, First, Middle) Yrs. Acq. Occupation Business Address: \_\_\_ City, State & Zip: \_\_\_

Business Phone: ( )\_\_\_\_\_

# **RELATIVES**

1. All applicants must give complete information concerning their relatives. If you have been married more than once, give the requested information concerning each former husband or wife. Include step related persons.

Deceased   Deceased		Complete Name (No initials) and Address of All Relatives to include step related	Occupation, including name and address of firm where employed, if applicable	Date and place of Naturalization, if applicable
B. Mother Name: Address: Date of Birth:  C. Husband/Wife Name: Address: Date of Birth:  Deceased  Deceased	A.	Name:Address:	Deceased	
Name:	В.	Mother Name: Address:	Deceased	
1. Name: Address: Date of Birth:  2. Name: Address: Date of Birth:  3. Name: Address: Date of Birth:  4. Name: Address: Date of Birth:  5. Name: Address: Date of Birth:  6. Name: Address: Date of Birth:  6. Name: Address: Date of Birth:  7. Name: Address: Date of Birth:  8. Name: Address: Date of Birth:  9. Deceased  1. Have you ever applied to or been employed by Hale County Sheriff's Office? If you have been, please check box below - give dates and positions(s) held:  O Employed - Position: If you applied to the Hale County Sheriff's Office, but were not hired, please check box below: O Position Previously Applied for Date:	C.	Name:Address:	Deceased	
Address: Date of Birth:  3. Name: Address: Date of Birth:  4. Name: Address: Date of Birth:  5. Name: Date of Birth:  5. Name: Date of Birth:  6. Name: Address: Date of Birth:  6. Name: Address: Date of Birth:  7. Deceased  RELEVANT DATA  1. Have you ever applied to or been employed by Hale County Sheriff's Office? Yes No If you have been, please check box below - give dates and positions(s) held:  O Employed - Position: Employed from: If you applied to the Hale County Sheriff's Office, but were not hired, please check box below: O Position Previously Applied for. Date:  Deceased  Position Previously Applied for. Date:  Date:  Deceased	D.	1. Name:Address:	Deceased	
Address:		Address:	Deceased	
Address: Date of Birth:  5. Name: Address: Date of Birth:  6. Name: Address: Date of Birth:  County Sheriff's Office?  County Sheriff's Office, but were not hired, please check box below:  County Sheriff's Office, but were not hired, please check box below:  County Sheriff's Office, but were not hired, please check box below:  County Sheriff's Office, but were not hired, please check box below:  County Sheriff's Office, but were not hired, please check box below:  County Sheriff's Office, but were not hired, please check box below:  County Sheriff's Office, but were not hired, please check box below:  County Sheriff's Office, but were not hired, please check box below:  County Sheriff's Office, but were not hired, please check box below:  County Sheriff's Office, but were not hired, please check box below:  County Sheriff's Office, but were not hired, please check box below:  County Sheriff's Office, but were not hired, please check box below:		Address:	Deceased	
Address:		Address:	Deceased	
Address:		Address:	Deceased	
1. Have you ever applied to or been employed by Hale County Sheriff's Office?  If you have been, please check box below - give dates and positions(s) held:  O Employed - Position:  If you applied to the Hale County Sheriff's Office, but were not hired, please check box below:  O Position Previously Applied for  Date:		Address:	Deceased	
If you have been, please check box below - give dates and positions(s) held:  O Employed - Position: to to If you applied to the Hale County Sheriff's Office, but were not hired, please check box below:  O Position Previously Applied for Date:		RELEVANT DA	ιΤΑ	
If Yes, please list names, relationships and occupations:		If you have been, please check box below - give dates and positions( O Employed - Position: Employed If you applied to the Hale County Sheriff's Office, but were not hired, O Position Previously Applied for Do you have relatives employed by Hale County Sheriff's Office?	s) held: If from: to please check box below: Date:	

or when I ac	I that this application will become void 90 days after I submit it, cept other employment, whichever comes first.	or mich and poems.	,
In the event may result in	of employment, I understand that any false or misleading inform my discharge.	nation given in my application or intervie	w(s)
In the event Sheriff's Offic	of employment, I understand that I am required to abide by all t ce.	he rules and regulations of the Hale Cou	ınty
I certify that	all the answers given within this application are true and comple	ete to the best of my knowledge.	
	Signature of Applicant	Date	
	REQUIRED DOCUME	NTS	
~ -fillial			CHED
	h School Diploma or General Equivalency Certificate rent Drivers License (Affix to the space provided below)	Yes Yes	No No
	, , , , , , , , , , , , , , , , , , , ,		
	214 - For military service, (Member - 4 format, Copy Only)	Yes	No No
•	I training certifications (example: police academy, etc.)	Yes	No
	or Photograph (Affix to the space provided below)	Yes	No
Did you supp	ply all information requested in this application?	Yes	No
ſ	should be received by the Hale County Sheriff's Office in a seal		
	Attention <u>all</u> Applicants	Attach a	
1		current	
1	Attach a photocopy of	color	
	COUR drivoro liconos	photograph	
	your drivers license in this space	here	
	your drivers license in this space	here	

# AUTHORITY TO RELEASE INFORMATION THIS FORM MUST BE NOTARIZED!

Read the following release form carefully and enter your signature, current address, telephone number, date of birth, social security number and the date in the designated spaces.

#### TO WHOM IT MAY CONCERN:

I am an applicant for a position with the Hale County Sheriff's Office Greensboro, Alabama. The County needs to investigate my employment background and personal history to evaluate my qualifications to hold the position for which I applied. It is in the publics interest that all relevant information concerning my personal and employment history is disclosed to Hale County.

I hereby authorized any representative of the Hale County Sheriff's Office bearing this release to obtain any information in your files pertaining to my employment records and I hereby direct you to release such information upon request of the bearer. I do hereby authorize a review of and full disclosure of all records, or any part thereof, concerning myself, by and to any duly authorized agent of the Hale County Sheriffs Office, whether said records are of public, private, or confidential nature. The intent of this authorization is to give my consent for full and complete disclosure. I reiterate and emphasize that the intent of this authorization is to provide full and free access to the background and history of my personal life, for the specific purpose of pursuing a background investigation that may provide pertinent data for the Hale County Sheriffs Office to consider in determining my suitability for employment. It is my specific intent to provide access to personnel information, however personal or confidential it may appear to be.

I consent to your release of any and all public and private information that you may have concerning me, my work record, my background and reputation, my military service records, educational records, my financial status, my criminal history record, including any arrest records, any information contained in investigatory files, efficiency ratings, complaints or grievances filed by or against me, the records or recollections of attorneys at law, or other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have, or have had an interest, attendance records, polygraph examinations, and any internal affairs investigation and discipline, including any files which are deemed to be confidential, and/or sealed.

I hereby release you, your organization, and all others from liability or damages that may result from furnishing the information requested, including any liability or damage pursuant to any state or federal laws. I hereby release you, as the custodian of such records of organization, including its officers, employees, or related personnel both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. I direct you to release such information upon request of the duly accredited representative of the Hale County Sheriff's Office regardless of any agreement I may have made with you previously to the contrary. The organization requesting the information pursuant to this release will discontinue processing my application if you refuse to disclose the information requested.

For and in consideration of the Hale County Sheriffs Office acceptance and processing of my application for employment, I agree to hold the Hale County Sheriffs Office, its agents and employees harmless from any and all claims and liability associated with my application for employment or in any way connected with the decision whether or not to employ me with the Hale County Sheriffs Office. I understand that should information of a serious criminal nature surface as a result of this investigation, such information may be turned over to the proper authorities.

I understand my rights under Title 5, United States Code, Section 552a, the Privacy Act of 1974, with regard to access and to disclosure of records, and I waive those rights with the understanding that information furnished will be used by the Hale County Sheriffs Office in conjunction with employment procedures. A photocopy or FAX copy of this release form will be valid as an original thereof, even though the said photocopy or FAX copy does not contain an original writing of my signature.

This waiver is valid for a period of one (1) year from the date of my signature. Should there be any questions as to the validity of this release, you may contact me at the address listed on this form. I agree to pay any and all charges or fees concerning this request and can be billed for such charges at the address listed on this form. I agree to indemnify and hold harmless the person to whom this request is presented and his agents and employees, from and against all claims, damages, losses and expenses, including reasonable attorneys fees, arising out of or by reason of complying with this request.

Print Name:	
Signature:	
Date of Birth:	Social Security Number:
Home Telephone:	Work Telephone:
STATE OF	COUNTY OF
named	ne, the undersigned authority in and for said county and state, the within, who acknowledged to me that he/she signed and delivate therein mentioned and for the purpose therein expressed.
Sworn to and subscribed before me this _	, 20
My Commission Expires:	
	Notary Public

# THIS PAGE IS FOR THE POSITION OF SWORN POLICE OFFICER

Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the occupation of a police officer? YES NO If No, you are to explain on a separate sheet of paper.

I understand that all appointments are probationary for a period of up to one (1) year, during which time I must demonstrate my fitness for continued employment by the Hale County Sheriffs Office. I also understand that any appointment tendered me will be contingent upon the results of a complete character and fitness investigation and I am aware that willfully withholding information or making false statements on this application will be the basis for dismissal from the Hale County Sheriff's Office and I agree to these conditions.

I also certify that I have never been convicted of the misdemeanor crime of **Domestic Violence** and that I am not prohibited from carrying a weapon or ammunition for any reason.

		(Signature of Applicant		
STATE OF	ALABAMA			
COUNTY OF			-	
Personally came and appeared before me, the named	, who,	being by me first dul	y sworn, states upo	n his oath
		Sigr	nature of Applicant	
Sworn to and subscribed before me this	day of		, 20	
My Commission Expires:				
		Notary Public		

## **CONFIDENTIAL EMPLOYEE HISTORY**

# THE INFORMATION CONTAINED HEREIN IS CONFIDENTIAL AND WILL NOT BE MADE AVAILABLE FOR PUBLIC INSPECTION.

1.	Applicant's Current Address:  Address					
	City	County	State	Zip Code		
	Telephone Number					
2.	Applicant's Social Security Number:	_	_			
	Spouse's Name and Address (if differ	ent)·		-		
0.						
	Name					
	Address					
	City	County	State	Zip Code		
4.	Children's Names and Ages:					
	Name	Date of Birth	Address (if different tha	un applicants)		
			,			
_	Farmer Creates (a) Name and Address.					
Э.	Former Spouse(s) Name and Address:					
	Address					
	City	County	State	Zip Code		
	Telephone Number					
6.	Are you now able to participate in defens otherwise perform the duties set forth in	sive tactics, firearms the job description o	or physical training, operation of a	a motor vehicle, or ion for which you applied?		
	Yes No					
7.	This position may require physical agility or examination? Yes No	test, if such a test o	r examination is required, would y	ou be able to take this test		
8.	Please provide name and address of nex	xt of kin or other pers	on to be contacted in case of an	emergency:		
	Address					
	City	County	State	Zip Code		
	Telephone Number					
9.	Please provide the name and address of	your personal or far	nily physician to be contacted in c	ase of an emergency:		
	Address					
	City	County	State	Zip Code		
	Telephone Number					

#### **DRUG HISTORY**

The information contained herein MAY BE a confidential medical record under the Americans with Disabilities Act if the applicant is a rehabilitated drug or alcohol abuser or under section 119.071(4)(b) whether the medical information, if disclosed, would identify the applicant.

1. Do you currently use any narcotic or controlled substance, such as cannabinoids, PCP, hallucinogen; methaqualone, hashish, cocaine, LSD, amphetamines, heroin, steroid, opiates, barbiturate, benzodiazepine, a synthetic narcotic, a designer drug, or any drug of a similar nature, or have you used such a narcotic or controlled substance within the last

2. Have you ever illegally experimented with or used any narcotic or controlled substance such as, but not limited to: cannabinoids, PCP, hallucinogen; methaqualone, hashish, cocaine, LSD, amphetamines, heroin, steroid, opiates, barbiturates, benzodiazepine, a synthetic narcotic, a designer drug, or any drug of a similar nature? Yes No If yes, please complete the following:  a. Drug:  b. How taken:  c. Last time illegally experimented with or used:  3. Do you now or have you ever illegally obtained, possessed, supplied, or sold any narcotic or controlled substance such as, but not limited to: cannabinoids, PCP, hallucinogen; methaqualone, hashish, cocaine. LSD, amphetamines, heroin, steroid, opiates, barbiturates, benzodiazepine, a synthetic narcotic, a designer drug, or any drug of a similar nature? If yes, please complete the following:  a. Drug:  b. Circumstances:  c. Number of times illegally obtained/possessed/supplied/sold:  d. First time illegally obtained/possessed/supplied/sold:  e. Last time illegally obtained/possessed/supplied/sold:  e. Last time illegally obtained/possessed/supplied/sold:  4. Do you now or have you within the last year, abused or illegally obtained, possessed or sold any prescription drug? Yes No If yes, provide details, including drug, date, and circumstances.		year: 165 140
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	4.	

I understand that the "Applicants Certification" applies in all respects to the responses provided in this "Confidential Employee History" and "Drug History."

5. Do you claim to be a rehabilitated alcohol, narcotics or drug user of any of the controlled substances as set forth above?

If yes, provide details.

Yes

No

Signature of the applicant as usually written	Date

#### **APPLICANTS CERTIFICATION**

I understand that my appointment or employment will be contingent upon the results of a complete background investigation. I am aware that any omission, falsification, misstatement or misrepresentation will be the basis for my disqualification as an applicant or my dismissal from the Sheriff's Office. I agree to the conditions and certify that all statements made by me on this application are true, correct and complete, to the best of my knowledge. I further fully understand and consent to a polygraph examination concerning the veracity of my responses to the information requested on this application or which is discovered as a result of the background investigation, or any physical examination or drug test. I also understand that I will be fingerprinted. I understand that this employment application shall become the property of the Sheriffs Office and that it and the information received in response to the background examination are public records.

I further understand and agree that my employment or appointment will be contingent upon the results of a complete drug test and that I may be required to take drug tests during the term of my employment or appointment with the Sheriffs Office.

I understand that the use of drugs or alcohol is not permitted, during work or duty time, whether paid or unpaid, in the areas, including vehicles, where work is performed by employees or appointees.

I understand that my continued employment or appointment may be contingent upon the results of medical tests that I may be required to take during the term of my employment or appointment and the maintenance of personal physical fitness, to the degree necessary, to satisfactorily perform the duties of my position or assignment with the Sheriff's Office.

I further authorize the Sheriffs Office or agent of the Sheriffs Office, without need of further authorization, to obtain medical records allowed by law if I claim rights to payment or receipt of any benefit pursuant to state or federal law.

I further agree to execute any authorization as may be required by the Health Insurance Portability Accountability Act of 1996 (HIPAA) for health care providers to release the necessary medical information to process my application for employment.

I understand and agree that any employment or appointment offered to me will be contingent upon my acceptance of compensatory time off, instead of cash, in payment for overtime hours that I work, to the extent allowed by law. I understand, however, that the Sheriff or his Chief Deputy has the absolute discretion to periodically substitute cash, in whole or part, for my accrued compensatory time.

I authorize any of the persons or organizations referenced in this application to furnish information, personal or otherwise, regarding my ability and fitness for employment or appointment with the Sheriffs Office and I release all such parties from any and all liability for any damage that might result from furnishing such information to the Sheriffs Office.

I agree to conform to the rules, regulations and orders of the Sheriffs Office and acknowledge that these rules, regulations and orders may be changed, interpreted, withdrawn or added to by the Sheriffs Office, at its discretion, at any time and without any prior notice to me.

you aware of any information about	ion will be conducted on all of the information listed on this app yourself or any person with whom you are or had been closely as reflect unfavorably on your reputation, morals, character or iin fully any such incident.	ssociated (including relatives,
	Signature of the Applicant	Date

# BACKGROUND INVESTIGATION WAIVER Authority for Release of Information

TO: Concerned Person or Authorized Representative of Any Organization, Institution or Repository of Records

Type of Identification Produced: \_\_\_\_\_

APPLICANTS NAME:
DATE OF BIRTH:
SOCIAL SECURITY NO.:

#### EMPLOYING AGENCY REQUESTING BACKGROUND INFO:

I hereby authorize any employee or authorized representative bearing this release, or copy thereof, to obtain any information in your files pertaining to my employment records including, but not limited to, achievement, attendance, personal history, disciplinary records, medical records, credit records, and criminal history records. I hereby direct you to release such information upon request of the bearer. This release is executed with full knowledge and understanding that the information is for the official use of the requesting agency. Consent is granted for the agency to furnish such information, as is described above, to third parties in the course of fulfilling its official responsibilities. I hereby release you. as the custodian of such records, and employer, education institution, physician, hospital or other repository of medical records, credit bureau or consumer reporting agency, including its officers, employees, and related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information. or any attempt to comply with it. A photocopy of this form will be as effective as the original.